

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814
(916) 322-5802



July 30, 1986

ALL COUNTY LETTER NO. 86-67

TO: ALL COUNTY WELFARE DIRECTORS

SUBJECT: FISCAL YEAR (FY) 1986/87 ADOPTIONS ALLOCATION

Enclosed is your Adoptions allocation and efficiency goals for Fiscal Year (FY) 1986/87.

The \$20,009,000 appropriation is being allocated by utilizing projected staff months for FY 1986/87 using the Adoptions yardstick. An adjustment for supervisory staff has been included in the projected staff months and is based on each county's actual supervisor ratios in calendar year 1985. However, counties with a caseworker to supervisor ratio below a six to one ratio are allocated supervisors at a six to one ratio. As in prior years, the projected staff months were multiplied by a FY 1980/81 unit cost which was adjusted for a six percent COLA for FY 1981/82, then adjusted for a FY 1984/85 COLA of three percent and a FY 1985/86 COLA of four percent.

The relationship of all workload items to placements was studied for all agencies for several years. A limit was imposed for seven items when county statistics and workload projections were far in excess of the statewide averages. These limits were used because some agency practices have led to workload which the Department considers excessive or unnecessary. For instance, the Department does not want to encourage a large pool of freed children that will not be placed or encourage every inquiring person to submit an application most of which will later be rejected. The limits imposed on workload ratio to placements were:

1. Request not accepted	.8
2. Freed	1.1
3. Services Terminated	1.0
6. Applicant requests	8.0
7a. Homes Approved	1.3
7b. Applications Disposed	1.8
10. Foster Care Cases Reviewed and Not Accepted	5.0

Consistent with the recommendations from the 1985 Public Adoption Agency Efficiency Report, two efficiency goals have been established for each agency for FY 1986/87. One goal is net placements (gross placements less removals) per full time equivalent (FTE) social worker. The second is gross placements (all placements including placements from other agencies) per FTE. Twelve month cumulative statistics for the periods ending December 1984, June 1985 and December 1985 were averaged. A county's goal for net and gross placements is either the average of these three periods or the statewide average, whichever is highest. In order to encourage cooperative placements, counties may meet either the net or gross placement goal.

Some agencies have consistently had high efficiency ratings. It is hoped that these high performing counties will continue to achieve these performance ratings in FY 1986/87.

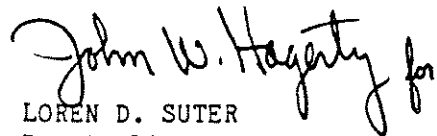
For each county who falls below the statewide average, the Department is requesting that a report be submitted in which the reasons for the low performance are assessed and steps outlined which are being taken through policy or operational changes to improve performance. Please submit these reports by October 1, 1986, to Mr. James Brown, Chief, Adoptions Branch, 744 P Street, M.S. 19-31, Sacramento, CA 95814.

Questions concerning your efficiency goals should be directed to Ms. Barbara Mason or Ms. Pat Aguiar of the Adoptions Policy Bureau at (916) 324-6960 or (916) 445-9124. Questions concerning the allocation should be directed to the County Administrative Expense Control Bureau at (916) 322-5802.

Sincerely,



ROBERT T. SERTICH
Deputy Director
Administration



LOREN D. SUTER
Deputy Director
Adult and Family Services

Attachments

cc: CWDA

FY 1986/87 ADOPTIONS ALLOCATION

Alameda	\$ 1,028,469
Contra Costa	350,467
El Dorado	81,068
Fresno	305,357
Imperial	91,588
Kern	450,493
Los Angeles	7,179,002
Marin	157,407
Merced	137,837
Monterey	239,210
Orange	1,171,405
Placer	99,207
Riverside	700,981
Sacramento	723,432
San Bernardino	1,080,407
San Diego	1,833,368
San Francisco	600,997
San Joaquin	427,863
San Luis Obispo	201,186
San Mateo	506,279
Santa Barbara	277,172
Santa Clara	726,928
Santa Cruz	178,021
Shasta	129,324
Solano	197,650
Stanislaus	182,203
Tulare	241,575
Ventura	710,104
TOTAL	\$20,009,000

EFFICIENCY GOAL-RANK ORDER HIGH TO LOW

FY 1986-87

NET PLACEMENTS

<u>Actual</u>		<u>Goal</u>
9.2	San Joaquin	7.2
7.2	San Bernardino	7.2
6.8	Contra Costa	6.8
6.8	Shasta	6.8
6.8	Ventura	6.8
6.6	Kern	6.6
6.4	Alameda	6.4

6.4	San Francisco	6.4
6.3	Stanislaus	6.3
6.1	Riverside	6.1
5.9	Fresno	5.9
5.9	Los Angeles	5.9

5.4	Sacramento	5.6
5.2	Monterey	5.6

5.2	Santa Barbara	5.6
5.0	San Luis Obispo	5.6
4.9	Tulare	5.6
4.8	Santa Cruz	5.6
4.7	San Diego	5.6
4.6	Orange	5.6
4.1	Marin	5.6

4.0	San Mateo	5.6
4.0	Santa Clara	5.6
3.8	Placer	5.6
3.7	Solano	5.6
3.2	Merced	5.6
2.3	Imperial	5.6
2.0	El Dorado	5.6

5.6	Statewide Average	

GROSS PLACEMENTS

<u>Actual</u>		<u>Goal</u>
10.0	San Joaquin	8.6
8.6	Ventura	8.6
8.3	Contra Costa	8.3
8.3	Monterey	8.3
8.1	Alameda	8.1
8.0	San Bernardino	8.0
7.7	Fresno	7.7

7.6	Kern	7.6
7.6	Riverside	7.6
7.3	Shasta	7.3
7.2	Sacramento	7.2
7.2	Santa Barbara	7.2
7.0	Tulare	7.0
6.9	Stanislaus	6.9

6.8	Los Angeles	6.8
6.8	San Francisco	6.8

6.0	San Luis Obispo	6.6
6.0	Santa Cruz	6.6
5.5	Orange	6.6
5.2	Placer	6.6
5.2	San Diego	6.6

5.0	Marin	6.6
4.7	Merced	6.6
4.7	Solano	6.6
4.6	San Mateo	6.6
4.6	Santa Clara	6.6
2.8	El Dorado	6.6
2.6	Imperial	6.6

6.6	Statewide Average	